

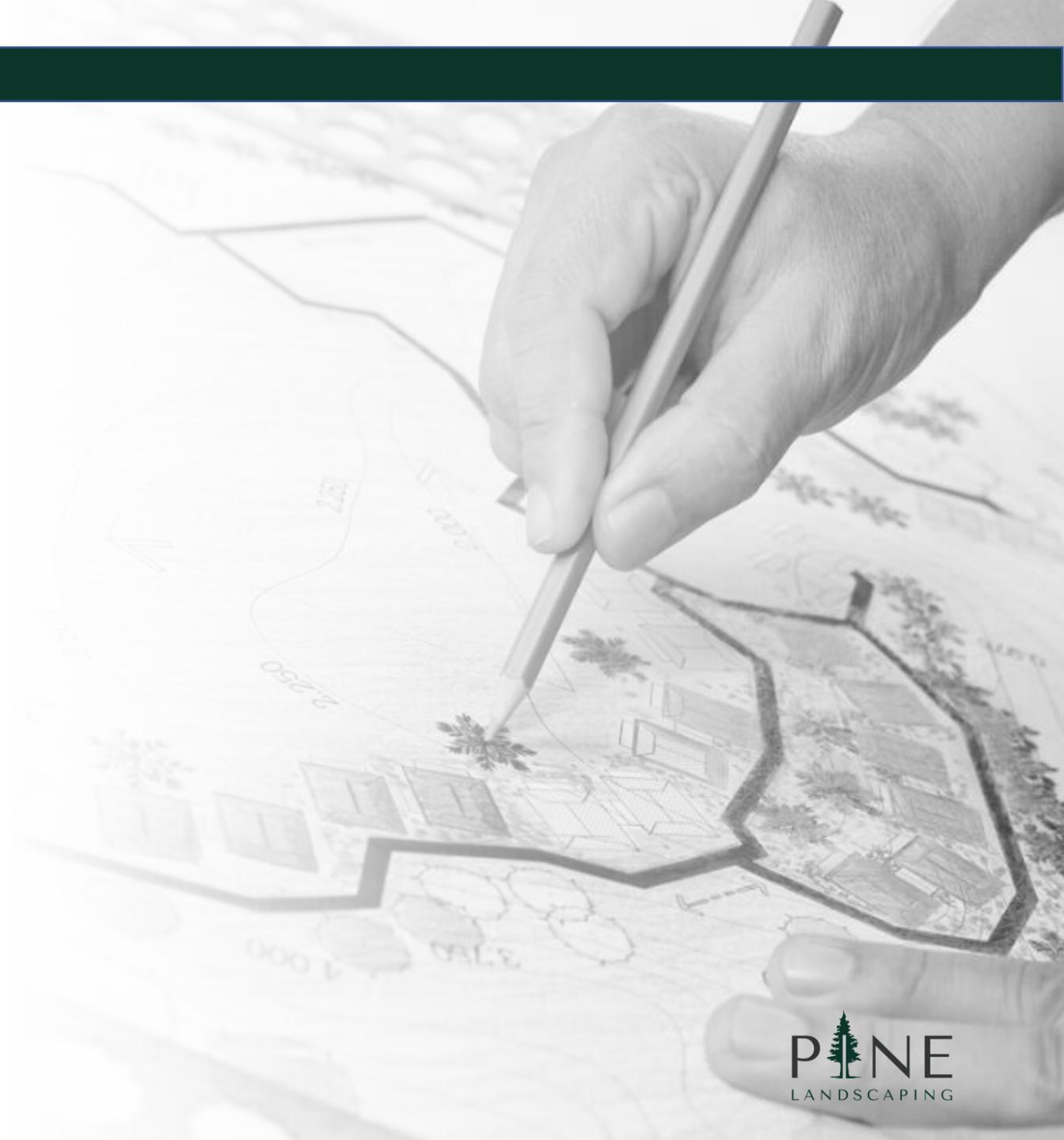


# COMPANY PROFILE 2025



## INDEX

- Introduction
- Mission & Vision
- Why Pine
- Our Values
- Our Services
- Our Major Projects
- Our Major Clients
- Our Partners
- Our Credentials
- Project Gallery
- Contact Information



## INTRODUCTION

Pine Landscaping is a premier landscaping company based in the city of Jeddah, Saudi Arabia. With years of experience and a team of skilled professionals, we take pride in providing our clients with top-notch landscaping services that exceed their expectations.

We are a reputable landscape company that has provided all aspects of landscaping & irrigation systems since 2006 and has executed many projects around the Kingdom of Saudi Arabia ever since. With its reputable and respectable brand, Pine Landscaping has positioned itself as one of the market leaders in the landscape industry.

Our professional staff is capable of executing projects on time and within budget. With the assistance of our certified technicians, our engineers ensure the project execution and performance will always meet or exceed the best quality standards.

We aim to bring a high-quality and precise execution of work into the landscape industry.

## THE COMPANY

Established in 2006, Pine Landscaping has grown to become a leading provider of landscaping services in the kingdom of Saudi Arabia. We are a fully licensed and insured company that prides itself on delivering exceptional customer service and top-notch workmanship. Our team of experienced landscapers is equipped with the skills, knowledge, and tools necessary to handle any landscaping project. Our main customer list includes but is not limited to Residential Landscaping and Commercial Landscaping.

## MISSION & VISION

### OUR VISION

To be one of the major landscape service providers not only in the western region , but also, in the Kingdom of Saudi Arabia.

### OUR MISSION

To provide our clients with inspirational landscaping services that go beyond their expectations.

### OUR GOAL

At Pine Landscaping, our primary goal is to establish long-lasting relationships with our clients by providing exceptional landscaping services that meet their needs and exceed their expectations. We aim to become the go-to provider of landscaping solutions by consistently delivering high-quality workmanship and unparalleled customer service.

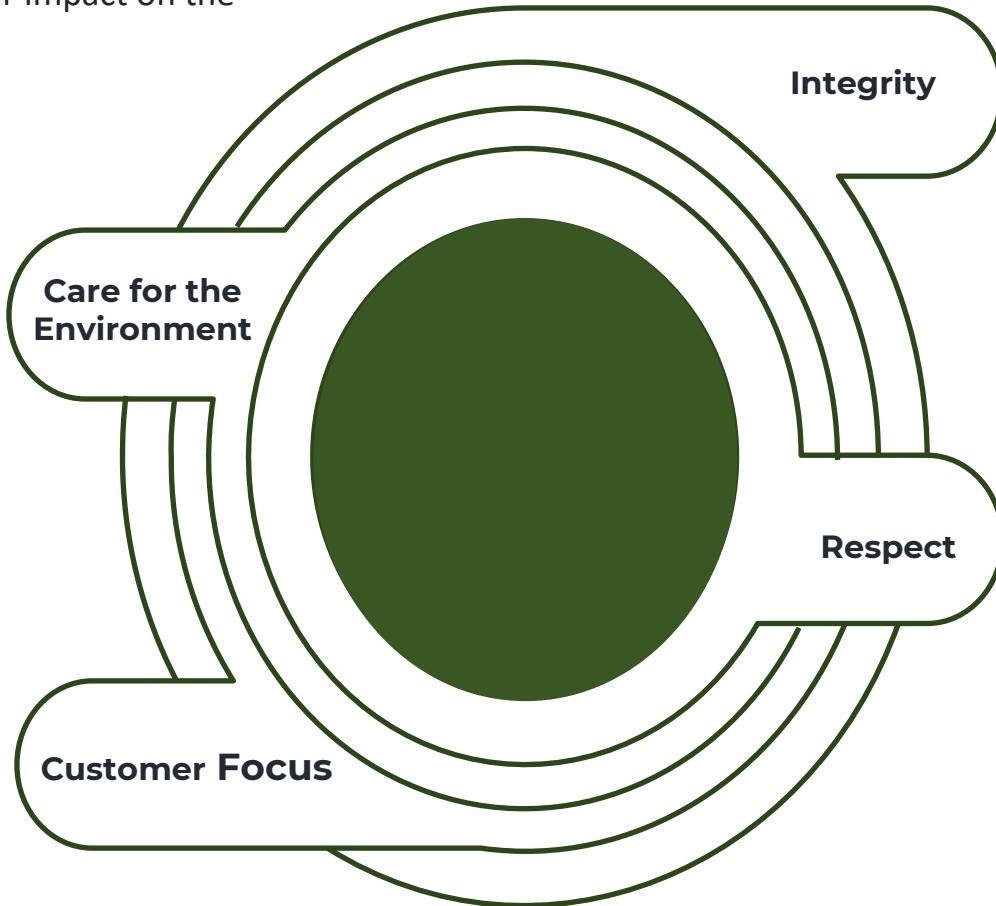


## Why Pine?

- Pine landscaping has a team of highly skilled and experienced professionals who are dedicated to delivering quality workmanship.
- We use only the highest quality materials and equipment to ensure that our work is durable and long-lasting.
- We have a nursery that produces a wide range of high-quality plants including palms, trees and shrubs with around SR35 Million+ stock value.
- The ability to handle mega size projects across the kingdom.
- One-stop shop, Pine can handle all phases of any landscaping project starting with design process up to annual maintenance services after projects completion.
- We pride ourselves on our exceptional customer service, always going above and beyond to meet our clients' needs.

## OUR VALUES

- ✓ We are committed to using sustainable practices and materials that minimize our impact on the environment.
- ✓ We treat our clients, employees, and partners with respect and dignity as we believe in conducting our business with honesty, transparency, and ethical practices.
- ✓ We put our clients' needs first and strive to deliver customized solutions that meet their unique requirements.



## OUR SERVICES



### I. Design

At Pine Landscaping, we change an ordinary piece of land into a quiet haven of magnificence that passes through several work stages from concept to completion. The policies we follow in our work range from environmental impact studies, to landscape major plans and detailed executions of ideas.

Our state-of-the-art use of natural shapes and textures introduces subtle contrasts to the surrounding areas. Therefore, our landscape designers strive to translate ideas into reality and create settings that grow in harmony with each season of the year. We marry up our knowledge and experience with clients' preferences and ideas to make the design decisions that will go into the finished plan meeting every area of clients' requirements.



### II. Softscaping

Softscaping is an important part of any landscape design. We are specialized in creating rich, green landscapes using a variety of plants, palms, trees, shrubs, flowers, and ground coverings. At Pine Landscaping, most of the plants used in our projects are grown in our own nursery, something we are so proud of. Our highly experienced team will help you choose the right plants for your ambience and type of soil to ensure they grow in their new environment.

## OUR SERVICES



### III. Hardscaping

Pine Landscaping is so proud of its hardscape construction. We think of hardscapes as elements that are rigid, permanent, and should be of low maintenance. By installing them with the right materials and installation strategies, the hardscape project will become a lasting addition to the beauty of the design. We consider ourselves experts in Hardscape works. We believe we can turn a solid item into a living item by adding our touches. We have extensive experience in the installation of hardscape items, according to current industry standards.



### V. Lighting

At Pine Landscaping we can add an extra layer of beauty, safety, and functionality to outdoor spaces and help our clients get the most out of their landscape design. Therefore, we offer the following Outdoor Lighting services: Accent Lighting, Path Lighting, Water Features Lighting, Security Lighting, Event Lighting and Energy-Efficient Lighting.

## OUR SERVICES



### IV. Irrigation

Our irrigation system offers a reliable and efficient solution to your watering needs, with customized designs, precision watering, water conservation, easy maintenance, and increased property value. With our system, you can enjoy a healthy and beautiful landscape while also saving water and money. We are confident that our irrigation system will meet your needs and exceed your expectations.



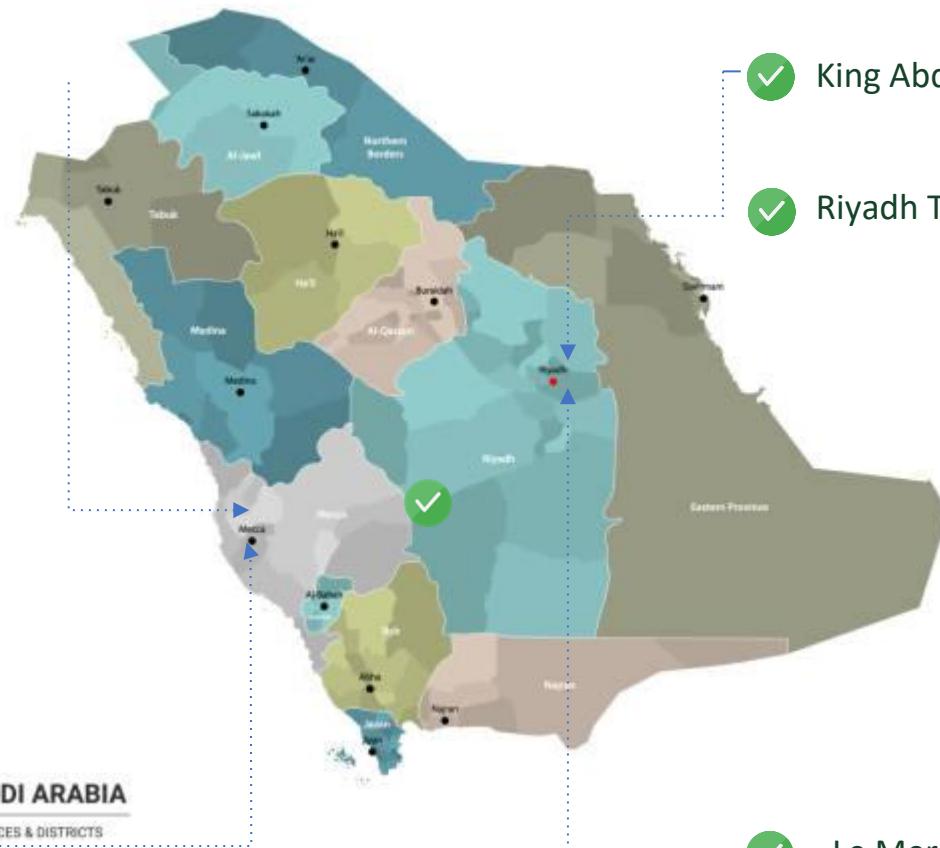
### IV. Maintenance

Pine offers professional landscape maintenance services for residential and commercial clients. We offer our services monthly or yearly from one-time cuts to year-round maintenance contracts.

At Pine, we use modern equipment for maintaining the beautiful look of the landscape areas. Our maintenance crew deployed on the projects is trained to treat the landscape areas with the care and respect that we believe you deserve as our valued customers.

## Our Major Projects

- ✓ Saudi Electricity – Residential Compound
- ✓ Marriott Hotel – Jeddah
- ✓ Atelier La Vie mall
- ✓ Silver Sands Resort - OCC Weavers
- ✓ Core Beach Resort
- ✓ Laylati Wedding Venue
- ✓ Makkah Orphanage Village
- ✓ Souq7
- ✓ Four Seasons Hotel - Jeddah



- ✓ King Abdullah Financial District - KAFD
- ✓ Riyadh Township Sedra – Roshn Real Estate
- ✓ Le Meridien Hotel - Riyadh

In addition to many private palaces, villas & resorts all over the kingdom, Our scope of work varied between Irrigation & Landscape and lighting

## Our Major Clients



Le MERIDIEN



We are an approved vendor with the following organizations:



مجموعة روشن  
ROSHN GROUP



Red Sea  
Global



وسط جدة  
JEDDAH CENTRAL



نيوم

SEVEN  
SAUDI  
ENTERTAINMENT  
VENTURES



مجموعة بن لادن السعودية  
SAUDI BINLADIN GROUP



الهيئة الملكية لمدينة الرياض  
ROYAL COMMISSION FOR RIYADH CITY

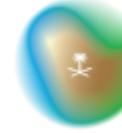


الهيئة الملكية لمحافظة العلا  
Royal Commission for AlUla



المسار الرياضي  
Sports Boulevard

وزارة الطاقة  
MINISTRY OF ENERGY



وزارة الثقافة  
Ministry of Culture

GEA  
الهيئة العامة للترفيه  
General Entertainment Authority

شركة داون تاون  
السعودية  
Downtown Company

رُؤى المدينة القاربنة  
Rua Al Madinah Holding

KCC  
الكيفان للمقاولات  
ALKIFAH CONTRACTING

البوانى  
AL BAWANI

NHC  
الوطنية للإسكان

الرياض الخضراء  
GREEN RIYADH

ARDARA

فريسينه  
السعودية العربية  
Freyssinet  
SAUDI ARABIA

BOUTIQUE  
GROUP

السيف مهندسون مقاولون  
EL SEIF Engineering Contracting

السودة للتطوير  
Soudah Developmen

PINE  
LANDSCAPING







## Certificates



بيانات المنشأة	بيانات شهادة التصنيف	أنشطة شهادة التصنيف
رأس المال: 50000.0   جنسية المنشأة: سعودي   نوع المنشأة: ذات مسؤولية محدودة   اسم مالك المنشأة: رجائي سليمان مرادشة   تاريخ إصدار السجل التجاري/ الترخيص: 26/11/2006   الرقم الوطني الموحد/ الترخيص: 7012068271	درجة التقييم الفني: 60.5   درجة التقييم الائتماني: A-   تاريخ الإصدار: 02/05/2024   رقم الشهادة: 2024004519	المجال: التسجيل و الصيانة و الخدمات   الأنشطة: رعاية وصيانة المنشآت والحدائق لأغراض الإسكان العاشر عاية وصيانة مناظر المباني والحدائق المنزلية وحدائق الأسقف وواجهات المباني الخاصة وغيرها، رعاية وصيانة منتزهات الطرق السريعة عاية وصيانة أراضي الملاعب الرياضية وملعب الجولف بـ عاية وصيانة المياه السائبة والجارية ، يتضمن (الأحواض والبحيرات ومرارات المياه وحمامات السباحة والمناطق المبللة) عاية وصيانة تباثات الحياة من الضجيج والرياح والتصحر، أنشطة خدمات تحسين المناظر الطبيعية

وكيل الوزارة لتنظيم مشغلي المدن



م. فيصل بن حسين الصقر

- يسري مفعول هذه الشهادة حتى تاريخ 02/05/2026.

- تصدر هذه الشهادة الكترونياً وعلى الجهات المالكة للمشاريع التحقق من الشهادة المقدمة من خلال موقع الوزارة.



## Certificates



# Certificates



First Fix  
Commercial Registration - 4030279152  
P.O. Box: 4843, Jeddah 23432, KSA  
Email: [info@firstfix-ksa.com](mailto:info@firstfix-ksa.com)  
[www.firstfix-ksa.com](http://www.firstfix-ksa.com)

31 December 2023

## Appreciation Letter

Dear Pine Landscaping,

I am writing to express our heartfelt gratitude for the outstanding work you have done in completing the landscape and irrigation project for the **King Abdullah Financial District (KAFD)** in Riyadh. On behalf of First Fix Company, we extend our sincere appreciation for your dedication and expertise throughout the project.

Your team's commitment to excellence and attention to detail have played a significant role in transforming the outdoor spaces of the KAFD into a visually stunning and functional environment. The quality of your workmanship, coupled with your innovative solutions, has exceeded our expectations and has been instrumental in the success of the project.

We were particularly impressed by your ability to adhere to project timelines, communicate effectively, and collaborate seamlessly with our team. Your professionalism and proactive approach to problem-solving have made you a valuable partner in this endeavor.

Thank you for your exceptional contribution to the **King Abdullah Financial District project**. We look forward to the opportunity to work with Pine Landscaping again in the future and would not hesitate to recommend your services to others.

Warm regards,

Abdulsalam Sawbarah  
Project Manager

31/12/23



Date : 15/04/2023  
Jeddah, KSA

## Project completion & Appreciation Letter

### To whom it may concern

We are writing to extend our sincere gratitude for the professional works that **Pine Landscaping** has done in completing the **City Experience Landscape Works and Irrigation System in Sedra - Roshn Urban Giga Project**, Riyadh. On behalf of Zuhier A. Zahran Co., we would like to express our appreciation for their dedication and professionalism throughout the project.

Pine's commitment to excellence and attention to detail have been evident in every aspect of the project. The quality of their solid experienced workmanship and the innovative solutions they provided have exceeded our expectations and have contributed significantly to the success of the project.

We thank **Pine Landscaping** for their outstanding contribution to the **City Experience Landscape Works and Irrigation System project in Sedra - Roshn**. We look forward to the opportunity to work with Pine Landscaping again in the future and would not hesitate to recommend their services to others.

Warm regards,

Mohamed Khair Quandour  
Construction Manager  
Zuhier A. Zahran & Co.

Quartz Building – 3340 Al Kurnaysh Road  
Al Shatia Dist. Jeddah 23412 - 7494  
Tel. +966(12) 667 3802, Fax +966 (12) 665 9786  
website: [www.zazahran.com](http://www.zazahran.com)  
email : [info@zazahran.com](mailto:info@zazahran.com)



First Fix

## Certificates



Ref. No. FSJ-MID-PL-AP-24-001



Date: 05 March 2024

To,

**Pine Landscaping**

Tahlia Street, Bin Homran Building, 7<sup>th</sup> Floor, Office No B702

Tel : +966 12 691 6968

Email : info@pine.sa

Website : www.pine.sa

### Appreciation Letter

Dear Pine Landscaping,

I am writing to express our deepest gratitude for the outstanding work you have done in completing landscape works for Four Seasons Hotel in Jeddah. On behalf of Midad Real Estate, we extend our sincere appreciation for your dedication and expertise throughout the project.

Your team's commitment to excellence and attention to detail have been exemplary. The transformation of the hotel. The quality of your workmanship, coupled with your innovative solutions, has far exceeded our expectations and has been instrumental in the success of the project.

We were particularly impressed by your ability to adhere to project timelines, communicate effectively, and collaborate seamlessly with our team. Your professionalism and proactive approach to problem-solving have made you a valuable partner in this endeavour.

Thank you for your exceptional contribution to the Four Seasons Hotel project. We look forward to the opportunity to work with Pine Landscaping again in the future and would not hesitate to recommend your services to others.

Best Wishes,

Senior Chief Project Controls Manager

Four Seasons Hotel Project, Jeddah, KSA

Midad Real Estate Development & Investment Company,



Orient Construction Company - Weavers - Ltd.  
Paid Up Capital SR 6,000,000

شركة الشرق للإنشاءات - ويفرز - المحدودة  
شركة محدودة المسؤولة، رأس المال 6,000,000 دينار سعودي



### Appreciation Letter

**OCC Weavers**

P.O. Box 11163, Jeddah 21453  
Adham Tower, Madinah Road  
Jeddah, Kingdom of Saudi Arabia  
Tel: +966 651-7741 to 45  
[www.occweaversltd.com](http://www.occweaversltd.com)

10 March 2024

Dear Pine Landscaping,

I am writing to extend our sincere appreciation for the exceptional work you have done in completing the landscape and irrigation system project for Silver Sands Resort in Jeddah. On behalf of OCC Weavers, we would like to express our gratitude for your dedication and professionalism throughout the project.

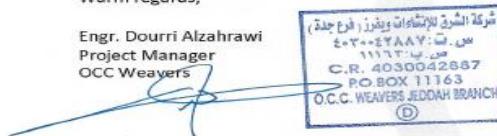
Your team's commitment to excellence and attention to detail have been evident from the start. The enhancement of the resort's outdoor spaces is truly breathtaking and has greatly improved the overall guest experience. The quality of your workmanship and the innovative solutions you provided have surpassed our expectations and have been instrumental in the success of the project.

We were particularly impressed by your ability to meet project deadlines, communicate effectively, and address any challenges with efficiency and expertise. Your collaborative approach and willingness to go above and beyond have made you a valued partner in this endeavor.

Thank you for your outstanding contribution to the Silver Sands Resort project. We look forward to the opportunity to work with Pine Landscaping again in the future and would not hesitate to recommend your services to others.

Warm regards,

Engr. Dourri Alzahrawi  
Project Manager  
OCC Weavers



Page 1 of 1

Riyadh: C.R. 1010026359 Address: P.O.BOX 41384 - Tel: 454 9082  
Jeddah: C.R. 4030042887 Address: P.O.BOX 11163, Jeddah 21453  
Tel: 651 7741/45 - 653 0852 - Fax: 651 3864

4549082 - ص.ب 41384 - 1010026359  
جدة: ص.ب 403042887 - 21453 - 11163  
هاتف: 653 0852 - 651 7741/45  
هاتف: 6513864

## Certificates



LOU'LOU'AT AL MEDINA (LIMITED LIABILITY COMPANY)  
P.O.BOX 42318 - MEDINA 42316 BUILDING NO 6573 - KSA  
TEL +9660148268800 MOBILE +966 0580926940  
VAT NO . 310322234300003 CHAMBER NO. (203011109696)

بر شة لولوة المدينة المدنية (بر شة ذات مسؤولية محدودة)  
42318 - المدينة المنورة - 42318  
رقم المبني 6573 - السعودية - تلفون +966 0148268800+ ،  
جوال ، رقم مسرب 9660580926940+ ، 310322234300003

# Our Policies



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

## Pine Landscaping Company Compliance Policy

### Table of Contents

1. Introduction
2. Objectives
3. Scope
4. Compliance Framework
  - o Legal and Regulatory Compliance
  - o Internal Policies and Procedures
  - o Compliance Monitoring and Auditing
  - o Training and Awareness
  - o Reporting and Whistleblowing
5. Roles and Responsibilities
6. Documentation and Record-Keeping
7. Review and Revision
8. Conclusion



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

### 1. Introduction

The Compliance Policy outlines Pine Landscaping Company's commitment to adhering to legal, regulatory, and internal policy requirements in alignment with ISO certification standards. The policy aims to ensure that all operations and business practices are conducted ethically and in compliance with applicable laws and regulations.

### 2. Objectives

- Ensure adherence to all relevant laws, regulations, and ISO standards.
- Promote a culture of compliance and ethical behavior within the company.
- Implement effective monitoring and auditing processes to ensure ongoing compliance.
- Provide clear channels for reporting non-compliance and misconduct.

### 3. Scope

This Compliance Policy applies to all employees, contractors, and third-party partners of Pine Landscaping Company. It covers all aspects of operations, including legal, regulatory, and internal policy compliance.

### 4. Compliance Framework

#### 4.1 Legal and Regulatory Compliance

##### Policy:

- Adhere to all applicable local, national, and international laws and regulations.
- Stay informed of changes in legislation and ensure timely compliance.

##### Procedure:

1. Identify relevant legal and regulatory requirements affecting the company.
2. Implement processes and controls to ensure compliance with these requirements.
3. Regularly review and update compliance practices in response to legal changes.
4. Engage legal experts to provide guidance on complex compliance issues.

##### Responsibility:

- The Compliance Manager is responsible for overseeing legal and regulatory compliance.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

# Our Policies



شركة المصوّر الحديقة للمقاولات  
C.R. 4030165106

## 4.2 Internal Policies and Procedures

### Policy:

- Develop and maintain internal policies and procedures that align with ISO standards and regulatory requirements.
- Ensure policies are communicated to all employees and integrated into daily operations.

### Procedure:

1. Draft and review internal policies and procedures regularly.
2. Distribute policies to employees and provide training on their implementation.
3. Monitor adherence to policies and address non-compliance.
4. Update policies as needed based on operational changes or feedback.

### Responsibility:

- The Compliance Manager, in collaboration with department heads, is responsible for developing and maintaining internal policies.

## 4.3 Compliance Monitoring and Auditing

### Policy:

- Implement a systematic approach to monitor and audit compliance with legal, regulatory, and internal requirements.
- Conduct regular audits to assess the effectiveness of compliance controls.

### Procedure:

1. Develop a compliance monitoring and auditing plan.
2. Perform internal audits and assessments regularly.
3. Document audit findings and take corrective actions as needed.
4. Review and update the compliance monitoring plan based on audit results.

### Responsibility:

- The Compliance Manager is responsible for overseeing compliance monitoring and auditing activities.



شركة المصوّر الحديقة للمقاولات  
C.R. 4030165106

## 4.4 Training and Awareness

### Policy:

- Provide ongoing training and awareness programs to employees on compliance-related topics.
- Ensure employees understand their responsibilities and the importance of compliance.

### Procedure:

1. Develop and deliver compliance training programs for all employees.
2. Include compliance topics in new employee orientation and refresher training.
3. Assess the effectiveness of training programs and make improvements as needed.
4. Maintain records of training participation and outcomes.

### Responsibility:

- The HR Department, in collaboration with the Compliance Manager, is responsible for training and awareness programs.

## 4.5 Reporting and Whistleblowing

### Policy:

- Establish clear channels for employees and third parties to report compliance concerns, misconduct, or violations.
- Protect whistleblowers from retaliation and address reports promptly and confidentially.

### Procedure:

1. Set up a confidential reporting mechanism for compliance issues.
2. Investigate and address reported concerns or violations promptly.
3. Take appropriate corrective actions and communicate outcomes to relevant parties.
4. Ensure whistleblower protection measures are in place and enforced.

### Responsibility:

- The Compliance Manager is responsible for managing the reporting and whistleblowing process.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa



# Our Policies



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## 4.4 Training and Awareness

### Policy:

- Provide ongoing training and awareness programs to employees on compliance-related topics.
- Ensure employees understand their responsibilities and the importance of compliance.

### Procedure:

- Develop and deliver compliance training programs for all employees.
- Include compliance topics in new employee orientation and refresher training.
- Assess the effectiveness of training programs and make improvements as needed.
- Maintain records of training participation and outcomes.

### Responsibility:

- The HR Department, in collaboration with the Compliance Manager, is responsible for training and awareness programs.

## 4.5 Reporting and Whistleblowing

### Policy:

- Establish clear channels for employees and third parties to report compliance concerns, misconduct, or violations.
- Protect whistleblowers from retaliation and address reports promptly and confidentially.

### Procedure:

- Set up a confidential reporting mechanism for compliance issues.
- Investigate and address reported concerns or violations promptly.
- Take appropriate corrective actions and communicate outcomes to relevant parties.
- Ensure whistleblower protection measures are in place and enforced.

### Responsibility:

- The Compliance Manager is responsible for managing the reporting and whistleblowing process.



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## 5. Roles and Responsibilities

- Compliance Manager:** Oversee compliance activities, develop policies, monitor and audit compliance, provide guidance, and manage reporting mechanisms.
- HR Department:** Support training and awareness programs, manage employee records related to compliance.
- Department Heads:** Ensure departmental adherence to compliance policies and procedures, address issues within their teams.
- All Employees:** Adhere to compliance policies, participate in training, and report any concerns or violations.

## 6. Documentation and Record-Keeping

- Maintain comprehensive records of compliance-related activities, including policies, training materials, audit reports, and incident reports.
- Ensure records are securely stored and easily accessible for review and auditing purposes.

## 7. Review and Revision

- Review the Compliance Policy annually to ensure its effectiveness and relevance.
- Update the policy as needed to reflect changes in regulations, standards, or operational practices.
- Communicate any revisions to employees and ensure they are understood and implemented.

## 8. Conclusion

This Compliance Policy establishes Pine Landscaping Company's commitment to maintaining high standards of legal and regulatory adherence in alignment with ISO certification. By implementing this policy, we aim to foster a culture of compliance, ethical behavior, and continuous improvement.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

# Our Policies



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

## Pine Landscaping Company

### Criteria for Evaluation and Selection of Suppliers

#### Table of Contents

1. Introduction
2. Purpose
3. Scope
4. Supplier Evaluation Criteria
5. Selection Process
6. Documentation and Records
7. Responsibilities
8. Review and Updates



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

#### 1. Introduction

Pine Landscaping Company is committed to partnering with suppliers who provide high-quality materials and services that meet our standards and client requirements. This document outlines the criteria and process for evaluating and selecting suppliers to ensure that they align with our company's goals and quality expectations.

#### 2. Purpose

The purpose of this document is to:

- Define the criteria for evaluating and selecting suppliers.
- Ensure that the selected suppliers meet the quality, performance, and compliance standards required by Pine Landscaping Company.
- Foster long-term, mutually beneficial relationships with reliable and capable suppliers.

#### 3. Scope

This procedure applies to all suppliers providing materials, equipment, and services to Pine Landscaping Company.

#### 4. Supplier Evaluation Criteria

1. **Quality:**
  - **Product Quality:** Assess the quality of the supplier's products and services based on samples, specifications, and industry standards.
  - **Certifications:** Verify any relevant certifications (e.g., ISO 9001) that indicate adherence to quality management standards.
2. **Price:**
  - **Cost Competitiveness:** Evaluate the supplier's pricing structure and ensure it is competitive and reasonable.
  - **Value for Money:** Consider the overall value offered, including quality, service, and additional benefits.
3. **Delivery Performance:**
  - **Timeliness:** Assess the supplier's ability to deliver products and services on time as per agreed schedules.
  - **Reliability:** Evaluate the supplier's track record for meeting delivery commitments.
4. **Financial Stability:**
  - **Financial Health:** Review the supplier's financial statements or reports to assess their stability and capacity to fulfill long-term contracts.
  - **Creditworthiness:** Check the supplier's credit history and payment terms.
5. **Reputation:**
  - **References:** Obtain and review references or testimonials from other clients to gauge the supplier's reputation in the industry.
  - **Past Performance:** Assess the supplier's past performance and reliability in meeting contractual obligations.
6. **Compliance:**
  - **Regulatory Compliance:** Ensure the supplier complies with relevant regulations, standards, and industry requirements.
  - **Ethical Standards:** Verify that the supplier adheres to ethical practices, including anti-bribery, anti-corruption, and environmental responsibility.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

# Our Policies



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

7. **Capability:**
  - **Technical Expertise:** Evaluate the supplier's technical capability and expertise relevant to the products or services they provide.
  - **Capacity:** Assess the supplier's production or service capacity to meet our volume requirements.
8. **Customer Service:**
  - **Support:** Evaluate the quality of customer support provided by the supplier, including responsiveness and problem resolution.
  - **Communication:** Assess the supplier's communication effectiveness and transparency.

## 5. Selection Process

1. **Supplier Identification:**
  - Identify potential suppliers based on market research, recommendations, or existing relationships.
2. **Request for Information (RFI):**
  - Issue an RFI to gather initial information about the suppliers' capabilities, products, and services.
3. **Request for Quotation (RFQ):**
  - Issue an RFQ to obtain detailed pricing and terms from shortlisted suppliers.
4. **Supplier Evaluation:**
  - Use the evaluation criteria to assess and score each supplier's proposal.
  - Conduct site visits, if necessary, to verify supplier capabilities and operations.
5. **Supplier Selection:**
  - Select the suppliers who meet or exceed the evaluation criteria.
  - Negotiate terms and finalize agreements.
6. **Contract Award:**
  - Award the contract to the selected suppliers and establish performance metrics and service level agreements (SLAs).

## 6. Documentation and Records

- **Evaluation Records:** Maintain records of the evaluation process, including RFI/RFQ responses, evaluation scores, and decision rationale.
- **Contracts:** Store copies of signed contracts and agreements with selected suppliers.
- **Performance Records:** Keep records of supplier performance reviews and any issues or resolutions.

## 7. Responsibilities

- **Procurement Manager:**
  - Oversee the supplier evaluation and selection process.
  - Ensure that evaluation criteria are applied consistently and fairly.
- **Evaluation Team:**
  - Participate in the evaluation of suppliers based on defined criteria.
  - Provide input and recommendations for supplier selection.
- **Department Heads:**
  - Support the supplier evaluation process within their departments.
  - Ensure that selected suppliers meet the specific needs of their areas.



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## 8. Review and Updates

- This Supplier Evaluation and Selection Criteria document will be reviewed periodically to ensure it remains effective and relevant to the company's needs and industry standards.
- Updates will be communicated to all relevant personnel involved in the supplier selection process.

By implementing this Supplier Evaluation and Selection Criteria, Pine Landscaping Company aims to ensure that all suppliers meet high standards of quality, reliability, and compliance, thereby supporting our commitment to delivering superior products and services to our clients.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

# Our Policies



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

## Pine Landscaping Company

### Quality Management System (QMS) for ISO 9001:2015

#### Table of Contents

1. Scope of the QMS (Clause 4.3)
2. Quality Policy (Clause 5.2)
3. Quality Objectives (Clause 6.2)
4. Criteria for Evaluation and Selection of Suppliers (Clause 8.4.1)
5. Review and Updates



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

#### 1. Scope of the QMS (Clause 4.3)

##### Scope Statement:

The Quality Management System (QMS) of Pine Landscaping Company encompasses the design, provision, and maintenance of landscaping services, including softscape, hardscape, lighting, and irrigation, for residential, commercial, and industrial projects. This QMS applies to all processes, departments, and employees involved in the delivery of our services, ensuring that our operations consistently meet customer requirements, industry standards, and regulatory compliance.

The QMS is implemented across all locations of Pine Landscaping, and is applicable to all activities that affect the quality of our products and services, including but not limited to project planning, procurement, execution, quality control, and customer service. The scope excludes activities not directly related to the provision of landscaping services, such as administrative tasks that do not impact product quality.

##### Exclusions:

- Activities not related to landscaping services (e.g., internal financial management).
- Any processes outsourced to third parties that do not directly impact the final product or service quality.

#### 2. Quality Policy (Clause 5.2)

##### Quality Policy:

At Pine Landscaping Company, our commitment is to deliver superior landscaping services that exceed our customers' expectations through innovation, sustainability, and excellence. We are dedicated to continuous improvement and aim to be recognized as a leader in the landscaping industry by adhering to the following principles:

- **Customer Focus:** We are committed to understanding and meeting the needs of our customers, ensuring their satisfaction through high-quality services and on-time delivery.
- **Continuous Improvement:** We will continually enhance our processes, services, and skills to improve our quality performance and achieve our quality objectives.
- **Sustainability:** We are dedicated to environmental stewardship, integrating sustainable practices into our projects and operations to minimize our environmental impact.
- **Compliance:** We will comply with all relevant legal and regulatory requirements, industry standards, and contractual obligations to maintain the highest quality standards.
- **Employee Involvement:** We recognize that our employees are our greatest asset, and we are committed to providing a safe, supportive, and inclusive working environment that encourages professional development and participation in quality initiatives.

Our quality policy is communicated to all employees, stakeholders, and partners, and is reviewed periodically to ensure its relevance and effectiveness.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

# Our Policies



## 3. Quality Objectives (Clause 6.2)

### Quality Objectives:

Pine Landscaping Company has established the following quality objectives to guide our efforts in delivering high-quality services:

#### 1. Customer Satisfaction:

- Achieve a customer satisfaction rate of 90% or higher as measured through customer feedback and surveys.
- Reduce customer complaints by 20% annually by addressing root causes and implementing corrective actions.

#### 2. On-Time Delivery:

- Ensure that 95% of all projects are completed on or before the agreed deadlines.
- Improve project planning and execution to reduce delays and meet delivery targets.

#### 3. Quality Performance:

- Achieve a 98% compliance rate with internal and external quality standards in all projects.
- Conduct regular audits and inspections to identify areas for improvement and maintain high-quality performance.

#### 4. Employee Training and Development:

- Provide at least 20 hours of quality-related training per employee annually to enhance skills and knowledge.
- Increase employee participation in quality improvement initiatives by 10% each year.

#### 5. Sustainability:

- Reduce waste generated during project execution by 15% annually through better resource management and recycling initiatives.
- Implement sustainable landscaping practices in 80% of all projects by the end of the year.

These objectives are reviewed annually to ensure they remain aligned with our quality policy and business goals.

## 4. Criteria for Evaluation and Selection of Suppliers (Clause 8.4.1)

### Supplier Evaluation and Selection Criteria:

Pine Landscaping Company is committed to working with suppliers who meet our high standards for quality, reliability, and sustainability. The following criteria are used to evaluate and select suppliers:

#### 1. Quality of Products/Services:

- Suppliers must provide products and services that meet the required specifications and quality standards.
- All products/services must comply with relevant industry regulations and standards.

#### 2. Cost Competitiveness:

- Suppliers should offer competitive pricing that provides value for money without compromising quality.
- Cost assessments will include an evaluation of total cost of ownership, including delivery, installation, and ongoing support.

#### 3. Delivery Performance:

- Suppliers must demonstrate a track record of reliable, on-time delivery.
- The ability to meet delivery schedules consistently will be a key factor in selection.

شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

## 4. Financial Stability:

- Suppliers should be financially stable and capable of sustaining long-term partnerships.
- Financial health will be assessed through financial statements, credit ratings, and other financial indicators.

## 5. Reputation and References:

- Suppliers must have a good reputation in the industry and positive references from other clients.
- Past performance, including any history of quality issues or disputes, will be considered.

## 6. Compliance and Ethics:

- Suppliers must comply with all relevant legal and regulatory requirements, including labor laws, environmental regulations, and anti-corruption laws.
- Ethical practices, including transparency and integrity, are mandatory for all suppliers.

## 7. Sustainability Practices:

- Suppliers are expected to demonstrate a commitment to sustainable practices, including reducing environmental impact and promoting social responsibility.
- Preference will be given to suppliers with recognized sustainability certifications (e.g., ISO 14001).

## 8. Technical Capability:

- Suppliers must have the technical expertise and capability to deliver the required products/services.
- This includes having the necessary certifications, skilled personnel, and infrastructure to meet our needs.

## 5. Review and Updates

This Quality Management System (QMS) will be reviewed periodically to ensure it remains effective and aligned with the strategic objectives of Pine Landscaping Company. Updates will be made as necessary to reflect changes in industry standards, regulations, and company operations. The Quality Manager is responsible for overseeing the review process and ensuring that all changes are communicated and implemented across the organization.

By adhering to this Quality Management System, Pine Landscaping Company aims to consistently deliver high-quality services that meet or exceed customer expectations, while maintaining compliance with ISO 9001:2015 standards and promoting continuous improvement in all aspects of our operations.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

# Our Policies



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## Pine Landscaping Company

### Corrective Actions and Preventive Actions (CAPA) Policy

#### Table of Contents

1. Introduction
2. Purpose
3. Scope
4. Definitions
5. Corrective Action Process
6. Preventive Action Process
7. Root Cause Analysis
8. Implementation and Verification
9. Documentation and Records
10. Responsibilities
11. Training and Awareness
12. Review and Updates



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

#### 1. Introduction

Pine Landscaping Company is committed to continuous improvement and maintaining high standards of quality. This policy outlines the procedures for identifying, implementing, and monitoring corrective and preventive actions to address non-conformities and potential issues.

#### 2. Purpose

The purpose of this policy is to:

- Ensure effective resolution of identified non-conformities.
- Prevent recurrence of non-conformities through root cause analysis and corrective actions.
- Identify and mitigate potential issues before they result in non-conformities.
- Foster a culture of continuous improvement.

#### 3. Scope

This policy applies to all departments and processes within Pine Landscaping Company, including design, softscape, hardscape, lighting, and irrigation services.

#### 4. Definitions

- **Corrective Action:** An action taken to eliminate the cause of a detected non-conformity or other undesirable situation.
- **Preventive Action:** An action taken to eliminate the cause of a potential non-conformity or other undesirable potential situation.
- **Root Cause Analysis:** A method of problem-solving used to identify the underlying causes of a non-conformity or issue.

#### 5. Corrective Action Process

1. **Identification of Non-Conformities:**
  - Identify non-conformities through audits, inspections, customer complaints, or internal reporting.
  - Document non-conformities using a Non-Conformity Report (NCR).
2. **Root Cause Analysis:**
  - Conduct a root cause analysis to determine the underlying cause(s) of the non-conformity.
3. **Corrective Action Plan:**
  - Develop a corrective action plan to address the root cause(s) of the non-conformity.
  - Define specific actions, responsibilities, and timelines.
4. **Implementation:**
  - Implement the corrective actions as per the plan.
5. **Verification:**
  - Verify the effectiveness of the corrective actions to ensure the non-conformity has been resolved.
  - Document the verification process and results.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

# Our Policies



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## 6. Preventive Action Process

### 1. Identification of Potential Issues:

- Identify potential issues through risk assessments, trend analysis, or proactive reviews.

### 2. Root Cause Analysis:

- Conduct a root cause analysis to determine the underlying cause(s) of the potential issue.

### 3. Preventive Action Plan:

- Develop a preventive action plan to address the root cause(s) of the potential issue.
- Define specific actions, responsibilities, and timelines.

### 4. Implementation:

- Implement the preventive actions as per the plan.

### 5. Verification:

- Verify the effectiveness of the preventive actions to ensure the potential issue has been mitigated.
- Document the verification process and results.

## 7. Root Cause Analysis

- Utilize appropriate tools and techniques for root cause analysis, such as the 5 Whys, Fishbone Diagram, or Failure Mode and Effects Analysis (FMEA).
- Engage relevant stakeholders in the root cause analysis process to ensure comprehensive understanding and effective resolution.

## 8. Implementation and Verification

- Ensure timely implementation of corrective and preventive actions.
- Monitor the implementation process to ensure actions are carried out as planned.
- Verify the effectiveness of actions taken and make adjustments if necessary to ensure desired outcomes are achieved.

## 9. Documentation and Records

- Maintain records of all corrective and preventive actions, including root cause analyses, action plans, implementation, and verification results.
- Ensure records are accessible to authorized personnel and retained in accordance with the company's record retention policy.

## 10. Responsibilities

### Employees:

- Report non-conformities and potential issues.
- Participate in root cause analysis and the implementation of corrective and preventive actions.

### Quality Control Manager:

- Oversee the CAPA process.
- Ensure the proper documentation and implementation of corrective and preventive actions.
- Verify the effectiveness of actions taken.

### Department Heads:

- Support the CAPA process within their departments.
- Ensure timely implementation and verification of corrective and preventive actions.



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## 11. Training and Awareness

- Provide training to employees on the CAPA process and their roles and responsibilities.
- Ensure employees are aware of the importance of reporting non-conformities and potential issues.
- Conduct regular refresher training to reinforce the CAPA process and continuous improvement culture.

## 12. Review and Updates

- This Corrective Actions and Preventive Actions Policy will be reviewed periodically to ensure it remains effective and compliant with relevant standards and regulations.
- Updates will be communicated to all relevant personnel.

By implementing this Corrective Actions and Preventive Actions Policy, Pine Landscaping Company aims to ensure effective resolution of non-conformities, prevent recurrence, mitigate potential issues, and promote continuous improvement in quality and operations.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

# Our Policies



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

## Pine Landscaping Company Environmental Sustainability Policy

### Table of Contents

1. Introduction
2. Objectives
3. Scope
4. Policy Statement
5. Sustainable Practices
6. Resource Management
7. Waste Management
8. Energy and Water Conservation
9. Compliance and Legal Requirements
10. Training and Awareness
11. Monitoring and Reporting
12. Review and Updates
13. Conclusion



شركة الصنوبر الحديثة للمقاولات  
C.R. 4030165106

### 1. Introduction

The Environmental Sustainability Policy outlines Pine Landscaping Company's commitment to environmental responsibility and sustainability. This policy supports ISO certification standards by promoting practices that reduce environmental impact and enhance sustainability in all company operations.

### 2. Objectives

- Promote environmental sustainability in all company activities.
- Reduce the company's environmental footprint through sustainable practices.
- Ensure compliance with environmental regulations and ISO certification standards.
- Foster a culture of environmental awareness among employees and stakeholders.

### 3. Scope

This policy applies to all operations, projects, and activities conducted by Pine Landscaping Company. It covers sustainable practices, resource management, waste management, energy and water conservation, and compliance with environmental regulations.

### 4. Policy Statement

Pine Landscaping Company is committed to minimizing its environmental impact and promoting sustainability in all aspects of its operations. The company aims to integrate environmental considerations into decision-making processes and encourage sustainable practices across the organization.

### 5. Sustainable Practices

#### Policy:

- Adopt sustainable practices in project design, materials selection, and construction methods.
- Evaluate and implement environmentally-friendly alternatives wherever possible.

#### Procedure:

1. Incorporate sustainable design principles into all landscaping projects.
2. Use environmentally-friendly materials and techniques that reduce environmental impact.
3. Seek opportunities to improve sustainability in project execution and operations.

#### Responsibility:

- Project managers and team members are responsible for integrating sustainable practices into their work.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

# Our Policies



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## 6. Resource Management

### Policy:

- Manage resources efficiently to minimize waste and reduce environmental impact.
- Implement practices that promote the sustainable use of materials and resources.

### Procedure:

- Monitor and manage resource usage to identify opportunities for improvement.
- Optimize material use and reduce waste through effective planning and procurement.
- Promote recycling and reuse of materials wherever feasible.

### Responsibility:

- Procurement and operations teams are responsible for resource management and optimization.

## 7. Waste Management

### Policy:

- Implement waste management practices that minimize waste generation and maximize recycling and disposal efficiency.
- Ensure compliance with waste management regulations and guidelines.

### Procedure:

- Develop and implement waste management plans for all projects and operations.
- Separate waste into recyclable, non-recyclable, and hazardous categories.
- Ensure proper disposal of waste in accordance with environmental regulations.

### Responsibility:

- All employees are responsible for following waste management practices and procedures.



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## 8. Energy and Water Conservation

### Policy:

- Promote energy and water conservation practices to reduce consumption and environmental impact.
- Implement measures to enhance efficiency and sustainability in energy and water use.

### Procedure:

- Conduct energy and water audits to identify opportunities for conservation.
- Implement energy-saving and water-saving technologies and practices.
- Monitor and review energy and water consumption to ensure continuous improvement.

### Responsibility:

- The facilities management team is responsible for implementing and monitoring conservation measures.

## 9. Compliance and Legal Requirements

### Policy:

- Comply with all relevant environmental regulations and standards.
- Stay informed about changes in environmental laws and regulations to ensure ongoing compliance.

### Procedure:

- Review and stay updated on environmental regulations and requirements.
- Ensure that company practices and procedures comply with legal standards.
- Address any compliance issues promptly and effectively.

### Responsibility:

- The Environmental Sustainability Manager is responsible for ensuring compliance with regulations.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

# Our Policies



شركة المصوّر الحديثة للمقاولات  
C.R. 4030165106

## 10. Training and Awareness

### Policy:

- Provide training and raise awareness among employees about environmental sustainability and company policies.
- Foster a culture of environmental responsibility and encourage employee participation.

### Procedure:

- Develop and deliver training programs on environmental sustainability and practices.
- Promote environmental awareness through communication and engagement initiatives.
- Encourage employees to participate in sustainability efforts and provide feedback.

### Responsibility:

- The HR Department and Environmental Sustainability Manager are responsible for training and awareness programs.

## 11. Monitoring and Reporting

### Policy:

- Monitor environmental performance and report on sustainability initiatives and outcomes.
- Evaluate the effectiveness of environmental practices and identify areas for improvement.

### Procedure:

- Collect and analyze data on environmental performance, including resource usage, waste generation, and energy consumption.
- Prepare regular reports on sustainability efforts and outcomes.
- Review and assess the effectiveness of environmental practices and make necessary adjustments.

### Responsibility:

- The Environmental Sustainability Manager is responsible for monitoring, reporting, and evaluating environmental performance.



شركة المصوّر الحديثة للمقاولات  
C.R. 4030165106

## 12. Review and Updates

### Policy:

- The Environmental Sustainability Policy will be reviewed regularly and updated as needed to reflect changes in regulations, company needs, or feedback.

### Procedure:

- Conduct an annual review of the Environmental Sustainability Policy.
- Update the policy based on feedback, changes in regulations, or company requirements.
- Communicate any changes to employees and ensure they are aware of updated procedures.

### Responsibility:

- The Environmental Sustainability Manager is responsible for reviewing and updating the policy.

## 13. Conclusion

This Environmental Sustainability Policy establishes Pine Landscaping Company's commitment to reducing its environmental impact and promoting sustainable practices. By adhering to this policy, we aim to support environmental responsibility, compliance with ISO certification standards, and the overall sustainability of our operations.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

www.pine.sa



# Our Policies



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

## Pine Landscaping Company Risk Management Plan

### Table of Contents

1. Introduction
2. Objectives
3. Risk Identification
4. Risk Assessment
  - o Probability and Impact Matrix
5. Risk Mitigation Strategies
6. Roles and Responsibilities
7. Monitoring and Reporting
8. Contingency Plans
9. Conclusion



شركة الصنوبر الحديقة للمقاولات  
C.R. 4030165106

### 1. Introduction

At Pine Landscaping, safety and risk management are key components of every project. This Risk Management Plan outlines potential risks associated with our landscaping projects and describes the mitigation strategies to minimize impacts. It ensures our commitment to delivering safe, high-quality services while protecting both our clients and employees.

### 2. Objectives

The objectives of this Risk Management Plan are to:

- Identify potential risks associated with landscaping projects.
- Assess the probability and impact of these risks.
- Establish mitigation strategies to prevent or reduce risk.
- Define roles and responsibilities for managing risks.
- Provide contingency plans in case of risk events.

### 3. Risk Identification

The following are key risks identified in Pine Landscaping's operations:

- **Weather Conditions:** Unpredictable weather patterns can disrupt project timelines, damage materials, and affect plant health.
- **Material Delays:** Delays in the delivery of landscaping materials or equipment could result in project delays.
- **Safety Hazards:** Accidents such as slips, trips, falls, or equipment malfunctions may pose risks to workers on-site.
- **Environmental Impact:** Landscaping activities may affect the local environment, including water usage and waste generation.
- **Plant Survival:** Some plant species may not adapt well to the local climate or soil conditions, impacting their survival.
- **Budget Overruns:** Unforeseen site conditions or additional work requests may lead to increased project costs.

### 4. Risk Assessment

A **Probability and Impact Matrix** is used to assess risks based on their likelihood and potential impact.

Risk	Probability (High/Medium/Low)	Impact (High/Medium/Low)
Weather Conditions	Medium	High
Material Delays	Medium	Medium
Safety Hazards	Low	High
Environmental Impact	Medium	Medium
Plant Survival	Low	Medium
Budget Overruns	Medium	High

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

# Our Policies



شركة الصنوبر الجديدة للمقاولات  
C.R. 4030165106

## 5. Risk Mitigation Strategies

### Weather Conditions:

- **Mitigation Strategy:** Implement buffer periods in the project schedule to accommodate weather delays. Use protective coverings for materials and plants during adverse conditions.

### Material Delays:

- **Mitigation Strategy:** Develop relationships with multiple suppliers to ensure backup options. Plan for early procurement of critical materials.

### Safety Hazards:

- **Mitigation Strategy:** Conduct regular safety training and site inspections. Provide appropriate personal protective equipment (PPE) for all workers and implement safety protocols for equipment use.

### Environmental Impact:

- **Mitigation Strategy:** Use environmentally friendly practices, such as water-efficient irrigation systems and sustainable landscaping materials. Monitor waste management to minimize environmental harm.

### Plant Survival:

- **Mitigation Strategy:** Select plants suitable for the local climate and soil. Provide proper care instructions to clients for ongoing plant maintenance.

### Budget Overruns:

- **Mitigation Strategy:** Implement strict cost controls, regularly review project budgets, and communicate any potential additional costs with the client before proceeding.

## 6. Roles and Responsibilities

- **Safety Manager:** Oversees the implementation of safety protocols and risk mitigation measures. Conducts risk assessments and ensures compliance with safety regulations.
- **Project Manager:** Manages project timelines, resources, and budget, ensuring that risks are addressed proactively.
- **Site Supervisors:** Monitor daily activities, ensuring adherence to safety standards and the proper execution of mitigation strategies.
- **Employees:** Responsible for following safety procedures, reporting hazards, and participating in safety training.



شركة الصنوبر الجديدة للمقاولات  
C.R. 4030165106

## 7. Monitoring and Reporting

- **Regular Site Inspections:** The safety team will conduct weekly inspections to identify any emerging risks and assess the effectiveness of risk controls.
- **Progress Reports:** The project team will provide regular updates to the client, including any changes to the risk landscape and the implementation of mitigation measures.
- **Incident Reporting:** All incidents, regardless of severity, will be documented and reviewed to improve safety protocols and prevent future occurrences.

## 8. Contingency Plans

- **Weather-Related Delays:** In the event of weather disruptions, non-essential tasks will be rescheduled, and critical work will proceed under protective conditions.
- **Material Delays:** If materials are delayed, alternative suppliers will be contacted, and adjustments to the project schedule will be made with client approval.
- **Safety Incidents:** Emergency response plans are in place for all sites, including first aid stations and trained personnel on-site to handle accidents.

## 9. Conclusion

Pine Landscaping is committed to delivering high-quality projects while minimizing risks to safety, schedule, and budget. This Risk Management Plan is a proactive approach to identifying, mitigating, and managing potential risks throughout the project lifecycle. We aim to ensure client satisfaction by maintaining transparency and providing timely solutions to any risk-related challenges.

This Risk Management Plan provides clients with a clear understanding of how Pine Landscaping addresses risks, ensuring the safe and efficient completion of their projects.

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)

Tel: +966 12 691 6968  
Info@pine.sa

P.O.Box 23432 Jeddah  
Bin Homran Commercial Center, Tahlia St , office 702B

[www.pine.sa](http://www.pine.sa)



## Project Gallery

**Four Seasons Hotel – Jeddah:** A landmark hospitality project on the Red Sea coast, delivering high-end softscape, hardscape, and water feature works tailored to the luxury standards of the Four Seasons brand.



## Project Gallery

Four Seasons Hotel – Jeddah



## Project Gallery

**KAFD - Riyadh:** A high-profile commercial landscape project at the King Abdullah Financial District, integrating green urban spaces, advanced irrigation, and eco-friendly design elements into a business-centric environment.



## Project Gallery

KAFD - Riyadh



## Project Gallery

**KAFD-Riyadh**



## Project Gallery

KAFD-Riyadh



## Project Gallery

KAFD-Riyadh



## Project Gallery

**Sedra by Roshn - Riyadh:** A comprehensive residential landscape project designed to incorporate sustainable green spaces, community parks, and modern irrigation systems in a family-friendly environment.



## Project Gallery

### Sedra by Roshn - Riyadh



## Project Gallery

### Sedra by Roshn-Riyadh



## Project Gallery

**Sedra by Roshn-Riyadh**



## Project Gallery

### Sedra by Roshn-Riyadh



## Project Gallery

**Sedra by Roshn-Riyadh**



## Project Gallery

**Silver Sands Resort - Jeddah:** A premium beachfront landscaping project that blends natural beauty with sustainable coastal design, enhancing the recreational experience for visitors.



## Project Gallery

Silver Sands Resort - Jeddah



## Project Gallery

### Silver Sands Resort - Jeddah



## Project Gallery

### Silver Sands Resort - Jeddah



## Project Gallery

### Silver Sands Resort - Jeddah



## Project Gallery

**Core Beach Resort - Jeddah:** A luxury resort landscaping development focusing on lush green spaces, tropical aesthetics, and resort-style amenities to create a serene, high-end destination.



## Project Gallery

### Core Beach Resort - Jeddah



## Project Gallery

### Core Beach Resort - Jeddah



## Project Gallery

### Core Beach Resort - Jeddah



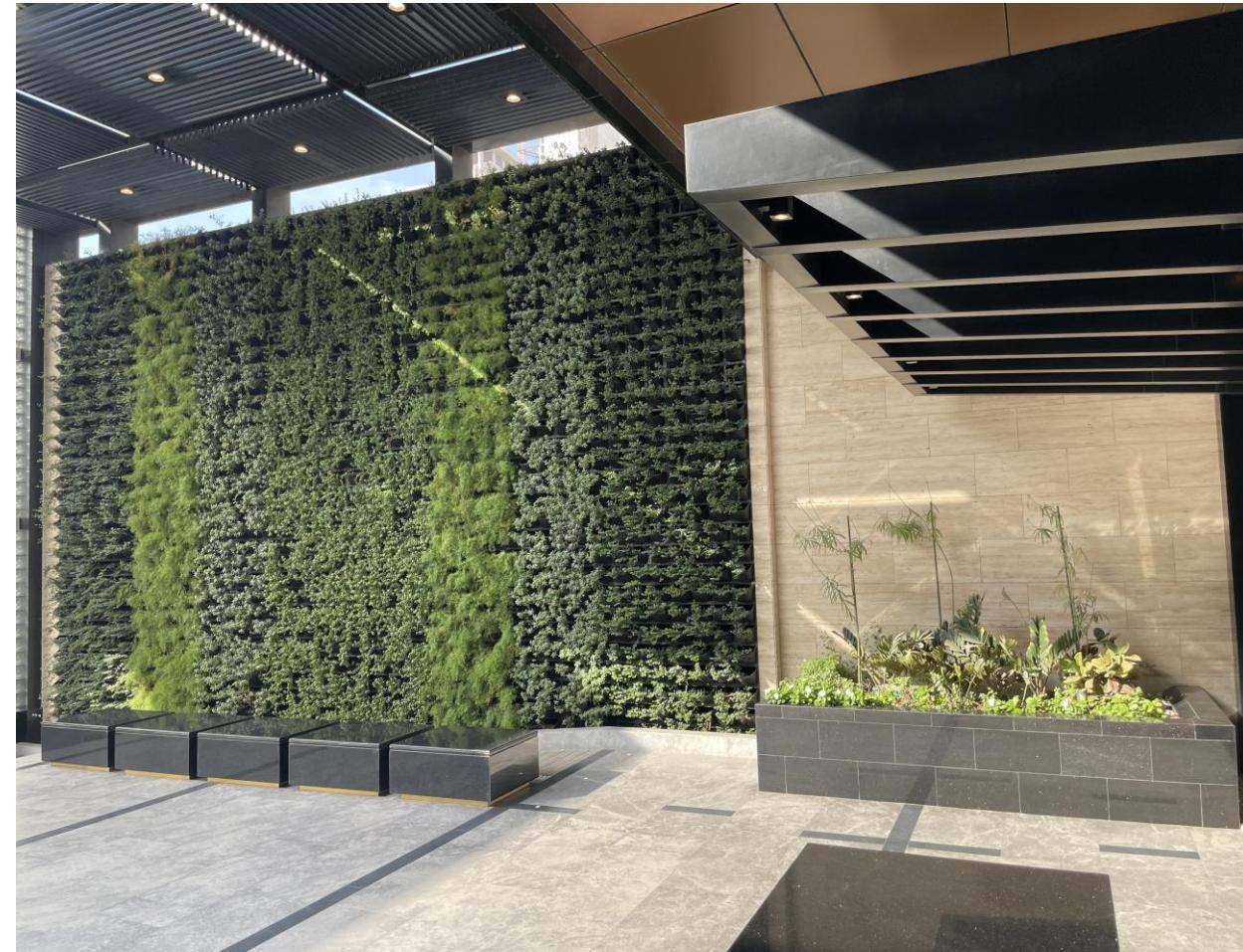
## Project Gallery

### Core Beach Resort - Jeddah



## Project Gallery

**Four Seasons Hotel- Jeddah:** A luxury landmark offering exceptional hospitality, stunning Red Sea views, and world-class amenities, blending modern elegance with Jeddah's cultural charm.



## Project Gallery

### Four Seasons Hotel - Jeddah



## Project Gallery

### Four Seasons Hotel - Jeddah



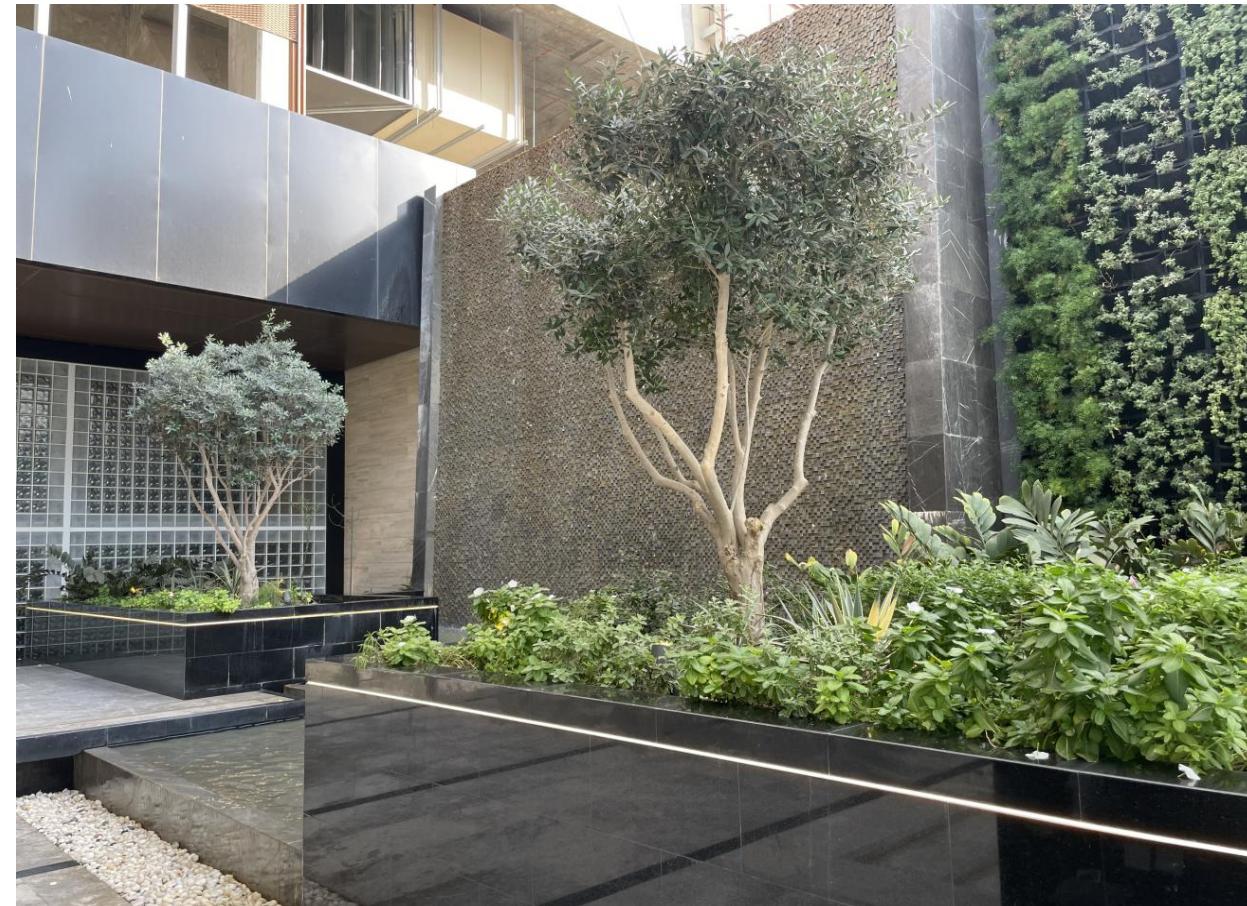
## Project Gallery

### Four Seasons Hotel - Jeddah



## Project Gallery

### Four Seasons Hotel - Jeddah



**Atelier Lavie Center – Jeddah:** A premier destination blending contemporary design with cultural sophistication, offering luxury retail spaces, artistic experiences, and a vibrant atmosphere in the heart of Jeddah.



## Project Gallery

### Atelier Lavie Center - Jeddah



## Project Gallery

**Private Villas - Jeddah:** Private villas landscaping projects that combines luxurious outdoor living spaces with elegant garden designs, offering a secluded and serene coastal experience for the villa's residents.



## Project Gallery

### Private Villas - Jeddah



## Project Gallery

### Private Villas - Jeddah



## Project Gallery

### Private Villas - Jeddah



## Project Gallery

### Private Villas - Jeddah



## Project Gallery

### Private Villas - Jeddah



## CONTACT INFORMATION

- [www.pine.sa](http://www.pine.sa)
- [info@pine.sa](mailto:info@pine.sa)
- 0547512701 - 0567437671
- [Tahlia Street, Ar Rawdah Dist., P.O. Box 4568 Jeddah 23432 Saudi Arabia](#)

Contact Person :

- ✉ Mr. Mahmoud Abdulhamid  
✉ Email : m.abdulhamid@pine.sa
- ✉ Mr. Fathi Hussein  
✉ Email : f.hussein@pine.sa



Auditors:

Saudi Accounting Bureau  
P.O. Box 445, Jeddah – 21411.

